


MICHAEL CLARK II

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PROFESSIONAL SUMMARY

Accomplished law enforcement professional with over 22 years of dedicated service at the Benton County Sheriff's Office demonstrating a steadfast commitment to protecting constitutional freedoms and ensuring the safety and rights of law-abiding citizens. Possess more than 3,500 hours of specialized training and certifications, along with a distinguished record on the Tri-City Regional SWAT team in progressive roles such as Operator, Assistant Team Leader, Team Leader, and Incident Commander. Proven leadership capabilities are showcased through oversight of multiple divisions and strategic operations within the Sheriff's Office. Expertise in fostering strong partnerships with regional, state, and federal agencies which enhances the ability to uphold the rule of law and strengthen public safety while developing innovative crime-fighting programs that hold offenders accountable and preserve community safety.

SKILLS

- Fostering relationships with Board of Commissioners and presentations for regular board meetings
- Establishing community relationships to identify needs of the citizens
- Grant funding acquisition
- Policy development and implementation
- Tri-City Regional SWAT Team- 2011-2025
- Operational planning for 100's of missions to include large scale multi-jurisdictional tactical operations
- Developed and maintained relationships while managing 32-man regional SWAT team including all equipment, vehicles and personnel
- Developed and maintained explosive breaching program, night vision program and capabilities

LAW ENFORCEMENT EXPERIENCE

Benton County Sheriff's Office - Acting Sheriff *09/2025 - Current*

- Ensuring public safety
- Department Management
- Protecting constitutional rights of citizens
- Community engagement and support
- Budget management
- Employee communications and conflict resolution

Benton County Sheriff's Office - Lieutenant *12/2021 - 09/2025*

- Patrol Lieutenant
- SWAT Incident Commander
- Search & Rescue Coordinator
- Developed & implemented the department's Wellness Program
- Oversaw the departments Marine/ UTV/ UAV Program
- Oversee Training division
- Managed Fleet, Inventory and Purchasing
- Public Information Officer
- Established strong relationships with local community leaders, facilitating communication between law enforcement and the community.
- Proposal presentations to Board of Commissioners
- Supervised law enforcement operations, ensuring compliance with safety protocols and departmental policies.
- Conducted public presentations on various topics related to law enforcement responsibilities or community issues; effectively educating citizens while fostering strong relationships.
- Assisted in budget planning and management, allocating resources strategically for optimal department performance.

TRAINING & CERTIFICATIONS

- Trainings
- Executive Academy
- Middle Management
- First Level Supervision
- Police Training Officer Academy
- Los Angeles SWAT- Team Leader SWAT Training
- Active Shooter Incident Management
- Search & Rescue Coordinator
- Instructor
- Pistol, Rifle, Shotgun instructor
- Taser Instructor
- Defensive Tactics instructor
- UTM Simunition instructor
- Supervisor response to Critical Incident instructor
- Ballistic shield Instructor
- Under Cover/Confidential Informant rescue Instructor
- Hostage Rescue Tactics Instructor
- Team Movement and Tactics Instructor
- Instructor Development
- Explosive Breacher/ WA State blasters license
- Glock Armorer
- Smith & Wesson Armorer
- Colt AR-15 Armorer
- Ballistic Shotgun breaching
- Exothermal Breaching
- Mechanical Breaching
- Less lethal impact munitions
- Chemical agents
- Ballistic Shield
- Armored vehicle operations

Benton County Sheriff's Office - Sergeant

07/2020 - 12/2021

- Coordinated staffing needs to ensure appropriate level of staffing for each squad and shift
- Reviewed reports daily to maintain accuracy and ensure legal requirements are met
- Investigated traffic incidents, and performed criminal investigations including interviewing suspects and reconstructing crime scenes
- Interpreted, conveyed, and ensured proper implementation of agency policies, procedures, and methods; ensured that person has clear guidelines of authority and responsibility
- Provided guidance, supervision, and leadership to designated squad
- Conducted timely and ongoing evaluation of corporals and deputies assigned to squad

Benton County Sheriff's Office - Corporal

09/2018 - 07/2020

- Provided leadership and acted as a liaison between the Sergeant and deputies on the squad
- Coordinated with the Sergeant to create schedules and vacations, sick leave, and court time with the deputies
- Ensured all reports and investigations are completed accurately and timely and follow up is done
- Reviewed incident reports, required forms, summons, records, and related documents prepared by subordinates to ensure accuracy and timely completion

Benton County Sheriff's Office - Patrol Deputy

03/2008 - 09/2018

- Patrolled assigned area to aid in preventing crime and to enforce laws
- Responded to a wide variety of calls and complaints including burglaries, homicides, accidents, and other misdemeanors and felonies
- Enforced traffic laws, observed, and reported traffic hazards
- Participated in Hanford patrols regularly

Benton County Sheriff's Office - Corrections Officer

07/2003 - 03/2008

- Received and booked new inmates. Conducted searches of inmates; collects, records, and maintains prisoner's personal articles
- Participated on the Emergency Response Team
- Supervised POD's to ensure safety and security of employees and inmates

HONORS & AWARDS

Unit Citation Award - National Tactical Officer Association, Medal of Merit